



December 16, 2015

In light of numerous requests from media outlets and the public, the University makes the following statement:

Today, James Tracy, an associate professor in the School of Communication and Multimedia Studies, was served a Notice of Proposed Discipline — Termination by the Vice Provost for Academic Affairs at Florida Atlantic University.

In accordance with the University's Collective Bargaining Agreement with the United Faculty of Florida union, by which the University and James Tracy are bound, faculty who receive such notice are afforded a grievance process. James Tracy has 10 days to respond to the notice after which final action may be taken.

In accordance with university practice regarding personnel issues, the university will make no further comment for the time being.